				BUDGET			FY13-14		
	GOVERNMENT FUND	Appro FY13 OEA	ry14 OEA			FY13 OEA	rision for 06/12/1 FY14 OEA	4 Finance Cmte N	Vitg FY13-14
		Carryover	OEA Grant	FY14 COVA GOVT	FY13-14 TOTAL ALL	Carryover	OEA Grant	FY14 COVA GOVT	TOTAL ALL
		Requested	REQUESTED	FUND	FUNDS	Approved	APPROVED	FUND	FUNDS
	Personnel Services								
8	Executive Director								
9	Executive Assistant / Govt Relations Coordinator								
10	Director of Communications								
11	Admin Assistant (started May 2013)								
13 14	Director of Real Estate								
14	Engineering / Drafting Assistant (P/T)								
16	Director of Heritage Assets, HPO								
17	Research Assistant/Preservation Assistant								
19	Director, Special Events								
20	Special Events Coordinator								
22	Museum Director (hired July 2013)								
23	Museum Operations Manager Museum Collections Specialist (hired Oct 2013)								
25	Museum Admin NEW (hire Jul 2013) PT 60%								
26	Museum Education Coordinator (hired Mar 2013)								
27	Museum Historian NEW (hire Jul 2014)								
29	DED, Director of Operations								
30	Deputy Director, Finance								
31	CPA (Contractor)								
32	A/P / Utility Billing Assistant								
33	Procurement Manager Human Resource Manager								
35	Project Manager								
36	Salaries, Wages and Contract Cost	-	551,767	718,720	1,270,487	-	534,702	591,284	1,125,986
37	Bonus Program (2-3% based on reviews)				, ,,				, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
38	Fringe Benefits	(17,700)	172,290	274,959	429,549	-	167,435	198,801	366,236
	Total Personnel Services	(17,700)	724,057	993,679	1,700,036	-	702,137	790,085	1,492,222
40	Full-Time				19				19
41	Contractors Part-Time/Seasonal				2				1
42	Part-Time/Seasonal				1				-
	Other Supplemental Labor								
46	Communications Seasonal Intern	-	-	2,950	2,950	-	-	2,950	2,950
47	Other Temps & Interns	-	-	23,236	23,236	-	-	1,000	1,000
	Total Other Supplemental Labor	-	-	26,186	26,186	-	-	3,950	3,950
	Management Services			35.000	35,000			75.000	75.000
51 52	Bay Area Economics Historic Tax Credit Advisors	-	-	35,000 12,000	35,000 12,000	-	-	75,000	75,000
53	John Reynolds, NPS Advisor	_	-	6,000	6,000	_	_		_
54	Supplemental Security Services Contract	-	-	252,000	252,000	-	-	225,000	225,000
	Total Management Services	-	-	305,000	305,000	-	-	300,000	300,000
	Public Program Costs								
58	Casemate Museum Operating Costs								
59	Utilities	-	-	15,035	15,035	-	-	17,000	17,000
60	Security PILOT (Museum has been declared exempt)	-	-	71,521	71,521	-	-	48,000	48,000
62	Repairs, Maint & Custodial	-	-	56,930	56,930	-	-	40,000	40,000
			-	-	-	-	-	-	-
63	Contracts	-			450	-	-	18,000	18,000
64	Publ Rel/Marketing	-	-	450	450				
64 65	Publ Rel/Marketing Gen & Admin	-	-	450 49,122	49,122	-	-	61,200	61,200
64	Publ Rel/Marketing Gen & Admin Special Events Costs FDN OFFSET REVENUE	- - -	-	49,122	49,122	-	-	3,900	3,900
64 65	Publ Rel/Marketing Gen & Admin	-	-			-			
64 65	Publ Rel/Marketing Gen & Admin Special Events Costs FDN OFFSET REVENUE Total Public Program Costs	- - -		49,122	49,122	-	-	3,900	3,900
64 65	Publ Rel/Marketing Gen & Admin Special Events Costs FDN OFFSET REVENUE	- - -	-	49,122	49,122	-	-	3,900	3,900
64 65 66	Publ Rel/Marketing Gen & Admin Special Events Costs FDN OFFSET REVENUE Total Public Program Costs Utility Operating Costs	- - - -	-	49,122 - 193,058	49,122 - 193,058	-	-	3,900	3,900
64 65 66 70	Publ Rel/Marketing Gen & Admin Special Events Costs FDN OFFSET REVENUE Total Public Program Costs Utility Operating Costs Electric Utility Facility Charge Utility Marking Fees (Miss Utility/VUPS) PPEA Operator for Water/Sewer/Stormwater/Gas	-	-	49,122 - 193,058 720,000 - 1,220,848	49,122 - 193,058 720,000 - 1,220,848	-	-	3,900 188,100 - 6,000 1,243,848	3,900 188,100 - - 6,000 1,243,848
64 65 66 70 71	Publ Rel/Marketing Gen & Admin Special Events Costs FDN OFFSET REVENUE Total Public Program Costs Utility Operating Costs Electric Utility Facility Charge Utility Marking Fees (Miss Utility/VUPS)	- - - - -	-	49,122 - 193,058 720,000	49,122 - 193,058 720,000	-	-	3,900 188,100 - 6,000	3,900 188,100 - 6,000
64 65 66 70 71	Publ Rel/Marketing Gen & Admin Special Events Costs FDN OFFSET REVENUE Total Public Program Costs Utility Operating Costs Electric Utility Facility Charge Utility Marking Fees (Miss Utility/VUPS) PPEA Operator for Water/Sewer/Stormwater/Gas Total Utility Operating Costs		-	49,122 - 193,058 720,000 - 1,220,848	49,122 - 193,058 720,000 - 1,220,848	-	-	3,900 188,100 - 6,000 1,243,848	3,900 188,100 - - 6,000 1,243,848
64 65 66 70 71 72	Publ Rel/Marketing Gen & Admin Special Events Costs FDN OFFSET REVENUE Total Public Program Costs Utility Operating Costs Electric Utility Facility Charge Utility Marking Fees (Miss Utility/VUPS) PPEA Operator for Water/Sewer/Stormwater/Gas Total Utility Operating Costs Public Information, P/R and Marketing	-	-	49,122 - 193,058 720,000 - 1,220,848 1,940,848	49,122 - 193,058 720,000 - 1,220,848 1,940,848	-	-	3,900 188,100 - - 6,000 1,243,848 1,249,848	3,900 188,100 - 6,000 1,243,848 1,249,848
64 65 66 70 71 72	Publ Rel/Marketing Gen & Admin Special Events Costs FDN OFFSET REVENUE Total Public Program Costs Utility Operating Costs Electric Utility Facility Charge Utility Marking Fees (Miss Utility/VUPS) PPEA Operator for Water/Sewer/Stormwater/Gas Total Utility Operating Costs Public Information, P/R and Marketing Public Notices		-	49,122 - 193,058 720,000 - 1,220,848 1,940,848	49,122 - 193,058 720,000 - 1,220,848 1,940,848	-	-	3,900 188,100 - - 6,000 1,243,848 1,249,848	3,900 188,100 - - 6,000 1,243,848 1,249,848
64 65 66 70 71 72	Publ Rel/Marketing Gen & Admin Special Events Costs FDN OFFSET REVENUE Total Public Program Costs Utility Operating Costs Electric Utility Facility Charge Utility Marking Fees (Miss Utility/VUPS) PPEA Operator for Water/Sewer/Stormwater/Gas Total Utility Operating Costs Public Information, P/R and Marketing Public Notices Marketing Consultant		-	49,122 - 193,058 720,000 - 1,220,848 1,940,848 5,000 57,000	49,122 - 193,058 720,000 1,220,848 1,940,848 5,000 57,000	-	-	3,900 188,100 - - 6,000 1,243,848 1,249,848 2,000 57,000	3,900 188,100 - - 6,000 1,243,848 1,249,848 3,500 57,000
64 65 66 70 71 72 76 77	Publ Rel/Marketing Gen & Admin Special Events Costs FDN OFFSET REVENUE Total Public Program Costs Utility Operating Costs Electric Utility Facility Charge Utility Marking Fees (Miss Utility/VUPS) PPEA Operator for Water/Sewer/Stormwater/Gas Total Utility Operating Costs Public Information, P/R and Marketing Public Notices		-	49,122 - 193,058 720,000 - 1,220,848 1,940,848	49,122 - 193,058 720,000 - 1,220,848 1,940,848	- - - - - - - - -	- - - - - - - 1,500	3,900 188,100 - - 6,000 1,243,848 1,249,848	3,900 188,100 - - 6,000 1,243,848 1,249,848

				4 BUDGET		FY13-14 BUDGET			N/A	
	GOVERNMENT FUND	Appro FY13 OEA	red by Fin Cmte	06/20/13 Board FY14 COVA	7/25/13 FY13-14	FY13 OEA	ision for 06/12/1 FY14 OEA	4 Finance Cmte FY14 COVA	Vitg FY13-14	
		Carryover	OEA Grant	GOVT	TOTAL ALL	Carryover	OEA Grant	GOVT	TOTAL ALL	
		Requested	REQUESTED	FUND	FUNDS	Approved	APPROVED	FUND	FUNDS	
81	Tradeshows	-	-	1,500	1,500	-	-	750	750	
82	Web Site Hosting	-	-	400	400	-	5,904	5,900	11,804	
83	Domain Name Registrations	-	-	300 129,700	300 129,700	-	7,753	650 114,300	999 122,053	
	Total Public Information, P/R and Marketing	-	-	129,700	129,700	-	7,755	114,300	122,053	
	Architectural, Engineering and Market Research									
87	Kimley-Horn	-	-	60,000	60,000	-	-	76,000	76,000	
88	Property Survey Fees	-	-	25,000	25,000	-	-	-	-	
89	GIS Project Phase I and II	4,800	- 25.042	- 207.007	4,800	4,800	-	-	4,800	
90 91	Historic Structure Report (Casemate) Master Plan Project	(46,750) 42,300	25,943	207,807 50,000	187,000 92,300	42,300	-	40,000	82,300	
92	Matrix Environmental	-	-	-	-	-	-	45,890	45,890	
93	Property Physical Condition Assessment Phase 1	98,000	-	152,000	250,000	148,000	-	148,000	296,000	
94	Property Physical Condition Assessment Phase 2	-	-	-	-	-	168,000	16,800	184,800	
95	Mill Creek Dock/Launch (Phase 1 FY14 /Phase 2 FY15)	-	-	94,000	94,000	-	-	23,000	23,000	
96	Commercial Appraisals	-	-	12,000	12,000	-	-	7,500	7,500	
97 98	Disputed Property Appraisals Residential Appraisals	-	-	12,000	12,000	-	_	_	-	
50	Total Arch & Eng and Market Research	98,350	25,943	612,807	737,100	195,100	168,000	357,190	720,290	
		,								
	General and Administrative									
102	Postal & Express Services	-	-	1,000	1,000	-	696	704	1,400	
103	Printing Services	-	-	20,000	20,000	-	7,624	7,626	15,250	
104	Local Exchange Services Wireless Services	-	-	12,600 8,600	12,600 8,600	-	7,014 816	14,986 4,684	22,000 5,500	
106	Skilled Services	-	-	2,500	2,500	-	- 810	4,004	-	
107	Organization Memberships	-	-	5,000	5,000	-	1,000	2,500	3,500	
108	Publication Subscriptions	-	-	1,000	1,000	-	-	5,500	5,500	
109	Employee Workshops and Conferences	-	-	12,100	12,100	-	-	15,000	15,000	
110	Employee Education and Development	-	-	10,000	10,000	-	-	7,500	7,500	
111	Audit Fees	-	-	20,000	20,000	-	8,110	9,390	17,500	
112 113	BRAC Attorney Fees Other Attorney Fees	-	-	25,000 25,000	25,000 25,000	-	-	120,000 150,000	120,000 150,000	
114	Payroll Fees	-	-	7,000	7,000	-	-	5,000	5,000	
115	Reference Checks for HR	-	-	100	100	-	-	100	100	
116	Bank Service Fees	-	-	1,200	1,200	-	-	-	-	
117	Line of Credit Charges	-	-	100	100	-	-	2,500	2,500	
118	Custodial Services	-	-	3,500	3,500	-	3,510	3,690	7,200	
119 120	Grounds Maintenance	-	-	6,000 1,546	6,000 1,546	-	3,163 1,000	2,837	6,000	
121	Building Maintenance and Repair Equipment Maintenance and Repair	-	-	10,000	10,000	-	1,000	6,000	7,000	
122	Moving and Relocation Services	-	-	5,000	5,000	-	-	-	-	
123	Meeting Cost/Supplies	-	-	7,500	7,500	-	-	5,175	5,175	
124	Computer IT maintenance and cabling	-	-	26,800	26,800	-	12,900	15,900	28,800	
125	Data Backup Services	-	-	-	-	-	-	4,000	4,000	
126	Travel, Subsistence and Lodging Auto Gas and Maintenance	-	-	9,900 1,000	9,900 1,000	-	3,000	7,200	10,200	
127 128	Office Supplies	-	-	22,602	22,602	-	6,510	18,490	25,000	
129	Research Materials	-	-	1,000	1,000	-	-	1,500	1,500	
130	BCOM Cooperative Service Cost	-	-	20,000	20,000	-	-	6,000	6,000	
131	Archeologist Service Cost				-			-	-	
132	VDEQ Cooperative Service Cost	-	-	10,000	10,000	-	-	-	-	
133	PILOT Fee to Hampton	-	-	128,486	128,486	-	100	4,000	4,000	
134 135	Refuse Service Charges Utilities	(5,315)	-	2,500 42,815	2,500 37,500	-	108 3,036	1,000 6,000	1,108 9,036	
136	Equipment Rentals	(5,315)	-	7,500	7,500	-	1,934	8,066	10,000	
137	Building Rentals	-	-	2,500	2,500	-	2,325	2,500	4,825	
138	Property Insurance	-	-	2,000	2,000	-	580	700	1,280	
139	Workers Comp Insurance	-	-	2,200	2,200	-	494	2,306	2,800	
140	D&O Insurance / Bonding	-	-	8,250	8,250	-	625	7,625	8,250	
141	Auto Insurance Total G&A	(5,315)	-	472,419	120 467,104	-	64,445	120 448,599	120 513,044	
	Total G&A	(5,315)	-	472,419	407,104		04,445	440,533	513,044	
	Furniture, Fixtures and Equipment									
145	Desktop Computer Systems	-	-	3,000	3,000	-	-	12,000	12,000	
146	Mobile Computers	-	-	-	-	-	-		-	
147	Computer Hardware/server	-	-	9,500	9,500	-	-	-	-	
148	Copper/Fiber Network Equipment	-	-	-	-	-	-	47,000	47,000	
149	Computer Software Upgrade	-	-	9,000	9,000	-	-	12,000	12,000	
150 151	Accounting Software Upgrade Utility Billing Software	-	-	20,000 5,000	20,000 5,000	-	-	-	-	
151	Front Gate Security Cameras	-	-	25,000	25,000	-	-	13,000	13,000	
				7,500	7,500	-	-	8,000	8,000	

				1 BUDGET		FY13-14 BUDGET				
	GOVERNMENT FUND		Approved by Fin Cmte 06/20/13 Board 7/25/13 FY13 OEA FY14 OEA FY14 COVA FY13-1			Revision for 06/12/14 Finance Cmte Mtg FY13 OEA FY14 OEA FY14 COVA FY13-				
					FY13-14				FY13-14	
		Carryover	OEA Grant	GOVT	TOTAL ALL	Carryover	OEA Grant	GOVT	TOTAL ALL	
154	Casemate - Water Diverter Shields	Requested	REQUESTED	FUND	FUNDS	Approved	APPROVED	FUND 3,500	FUNDS 3,500	
155	Casemate - Collections Management Software	-	-	-	-	-	-	8,500	8,500	
156	Casemate - Door Replacement Phased Project	-	-	-	-	_	-	12,000	12,000	
157	Casemate - Electrical System Study and Upgrade	-	-	-	-	-	-	-	-	
158	Casemate - HVAC Replacements	-	-	-	-	-	-	-	-	
	Total FF&E	-	-	79,000	79,000	-	-	116,000	116,000	
161	TOTAL COSTS	75,335	750,000	4,752,697	5,578,032	195,100	942,335	3,568,072	4,705,507	
	Barranda and Income and									
	Property and Improvements			100,000	100,000	_		100,000	100,000	
165 166	VDOT - Sign and Pavement Marking	-	-	100,000	100,000	-	-	100,000	100,000	
	- ADA ramps/sidewalks/curb replace	-	-	100,000	100,000			150,000	150,000	
167	- Minor Bridge Repairs	-	-	150,000	150,000	-	-	54,000	54,000	
168 169	Engineering (Kimley-Horn)							19,000 27,000	19,000	
109	Street Sweeping (Veolia)		-	350,000	350,000				27,000	
	DCC Active Prejects	•	-	350,000	350,000	-	-	350,000	350,000	
172	DGS - Active Projects Building 100 Repairs (mortar repointing & others)	-	_	_	_					
		-	-							
173	Building 141/142 Repairs Study Residential Resement Flood Proofing	-	-	-	-					
174	Residential Basement Flood Proofing	-	-	776 942	226 942					
175	Elevated Water Heaters	-	-	226,843	226,843					
176	Electrical Systems in Basements	-	-	35,426	35,426					
177	Install Backflow Preventor Valves	-	-	101,014	101,014					
178	Building 83 Repairs (mortar repointing)	-	-	-	-					
179	Pump Station Upgrades	-	-	-	-					
180	Pump Station 180 Replacement Design Study	-	-	-	-					
181	Manhole Repair and Sewer Lining - Phase 1	-	-	-	-					
182	Fire Hydrants Replacement	-	-	-	-					
183	Fire Alarm Project	-	-	-	-					
184	Pump Station 180 Replacement	-	-	2,500,000	2,500,000					
185	DGS Adminstrative Charges	-	-	-	-					
186	FY12 DGS Maintenance Reserve Funds	-	-	-	-					
187	FY13 DGS Maintenance Reserve Funds	-	-	- (2.500.000)	- (2.500.000)					
188	FY14 DGS Maintenance Reserve Funds	-	-	(2,500,000)	(2,500,000)					
189	Over/(Underfunded) on Active CIP Projects									
101	Other Capital Projects (from CIP not listed above)									
191	Fire and Communication Building Updates	-	-	-	-					
192	Install Building Electric Meters (on-going)	-	-	120,000	120,000					
193	Install Building Water Meters (on-going)	-	-	130,000	130,000					
194	Stormwater Outfall Backflow Preventers	-	-	100,000	100,000					
195	Butler Buildings - Windows and Doors	-	-	51,610	51,610					
196	Fire Monitoring System (move to EF)	-	-	50,000	50,000					
197	Gutter Cleaning/Repairs (move to EF)	-	-	75,000	75,000					
198	Replace Soffit/Fascia (move to EF)	-	-	50,000	50,000					
199	Replace Roofs (FY14 B96 FY15 210 FY16 B5)	-	-	-	-					
200	Replace Roofs (Commercial on-going)	-	-	-	-					
201	Replace Roofs (Residential on-going)	-	-	-	-					
202	Replace Porches (Residential on-going)	-	-	-	-					
203	HVAC Replacements (Commercial)	-	-	-	-					
204	Energy Management Control Software and Hardware	-	-	-	-					
205	Residential Repairs to down units (Move to EF)	-	-	-	-					
206	Elevator Repairs (Move to EF)	-	-	-	-					
207	Water Valve Replacement & Insertion	-	-	-	-					
208	Eustis Lane & Pratt Street Infrastructure Improvements	-	-	-	-					
209	Mercury Boulevard Water Improvements	-	-	-	-					
210	Pump Station 184 Replacement	-	-	-	-					
211	Remedial Masonry Repairs	-	-	-	-					
212	Fenwick Road Infrastructure Improvements	-	-	-	-					
213	Griffith Road & Buckner Infrastructure Improvements	-	-	-	-					
214	Inner Moat Improvements	-	-	-	-					
215	Pump Station 58 Replacement	-	-	-	-					
216	Storm Sewer Replacement (Phase 1)		-	-	-					
217	Total Other Capital Projects	-	-	819,893	819,893	-	-	-	-	
215										
219	Tenant Improvements (to Enterprise Fund Budget)	-	-	-	-					
220	Tenant Improvement for FMA Ofice Building	-	-	-	-	-	-	50,000	50,000	
			-	-	-	-	-	50,000	50,000	
222				4 4 5 5 5 5 5	4.455.555			400.00	4	
223	Total Property and Improvements	-	-	1,169,893	1,169,893	-	-	400,000	400,000	

			FY13-14	4 BUDGET		FY13-14 BUDGET				
	GOVERNMENT FUND	Appro	ved by Fin Cmte	06/20/13 Board	7/25/13	Rev	evision for 06/12/14 Finance Cmte Mtg			
		FY13 OEA	FY14 OEA	FY14 COVA	FY13-14	FY13 OEA	FY14 OEA	FY14 COVA	FY13-14	
		Carryover	OEA Grant	GOVT	TOTAL ALL	Carryover	OEA Grant	GOVT	TOTAL ALL	
		Requested	REQUESTED	FUND	FUNDS	Approved	APPROVED	FUND	FUNDS	
	CASH REQUIRED									
226	Personnel Services	(17,700)	724,057	993,679	1,700,036	-	702,137	790,085	1,492,222	
227	Other Supplemental Labor	-	-	26,186	26,186	-	-	3,950	3,950	
228	Management Services	-	-	305,000	305,000	-	-	300,000	300,000	
229	Public Program Costs (Casemate)	-	-	193,058	193,058	-	-	188,100	188,100	
230	Utility Operating Costs	-	-	1,940,848	1,940,848	-	-	1,249,848	1,249,848	
231	Public Information, PR & Marketing	-	-	129,700	129,700	-	7,753	114,300	122,053	
232	Architectural & Engineering	98,350	25,943	612,807	737,100	195,100	168,000	357,190	720,290	
233	General & Administrative	(5,315)	-	472,419	467,104	-	64,445	448,599	513,044	
234	Furniture & Equipment	-	-	79,000	79,000	-	-	116,000	116,000	
235	Property & Improvements	-	-	1,169,893	1,169,893	-	-	400,000	400,000	
236	TOTAL COSTS	75,335	750,000	5,922,590	6,747,925	195,100	942,335	3,968,072	5,105,507	
	CASH AVAILABLE									
	Revenues									
240	Funds Carryover from prior FY	-	-	1,923,613	1,923,613	-	-	1,923,613	1,923,613	
241	Carryover to next FY	-	-	-	-	-	-	(2,021,594)	(2,021,594)	
242	Casemate Fees for Tours and Admissions							1,500	1,500	
243	Funding (to)/from Enterprise Fund	-	-	(1,416,173)	(1,416,173)	-	-	(2,100,217)	(2,100,217)	
244	Total Revenues	-	-	507,440	507,440	-	-	(2,196,698)	(2,196,698)	
	Appropriations and Grants									
247	OEA Reimbursement Grant	75,335	750,000	-	825,335	195,100	942,335	-	1,137,435	
248	Fort Monroe Foundation	-	-	-	-	-	-	-	-	
249	VDOT Urban Maintenance Grant	-	-	350,000	350,000	-	-	350,000	350,000	
250	Mill Creek Grant	-	-	-	-	-	-	48,000	48,000	
251	National Park Service	-	-	-	-	-	-	-	-	
252	State Appropriation, General Fund	-	-	5,065,150	5,065,150	-	-	5,065,150	5,065,150	
253	Supplemental FY14 Appropriation				, , ,			701,620	701,620	
254	USACE Backflow Preventer Grant (75% Share)	-	-	-	-	-	-	-	-	
255	Total Appropriations and Grants	75,335	750,000	5,415,150	6,240,485	195,100	942,335	6,164,770	7,302,205	
257	TOTAL REVENUE & GRANTS	75,335	750,000	5,922,590	6,747,925	195,100	942,335	3,968,072	5,105,507	
259	Change in Net Position	-	-	(0)	(0)	-	-	-	-	